**Community Action Project**
Spire Hub Mentors

**Community Action Partner**
Spire Hub

**Aim:** Spire Hub is an aspirational new charity which sets up after school clubs for high-ability students from disadvantaged backgrounds, giving inspiration, individual support and academic resources to enable students to realise their full potential. Each Spire Hub aims to help students achieve improved grades at GCSE, develop personal skills, and give them the best possible chance to excel academically, in the workplace and in their local communities. Spire Hub sessions are delivered jointly by Tutors, (qualified teachers, often retired or on sabbatical) and Mentors, who are typically undergraduates or high-achieving local young people.

**Roles:** Mentors lead their five students in weekly Spire Hub sessions, through activities from the Spire Hub curriculum, responding to any issues/questions brought to the sessions by students. They encourage students to evaluate their progress, set achievable goals, and support them in achieving them.

Mentors are a consistent, positive role model for their students.

Mentors attend termly training sessions, in which the Spire Hub curriculum and policies are outlined.

**Training:** Mentors attend an induction training sessions in which the Spire Hub curriculum and Spire Hub policies are outlined, and attend termly staff meetings with the rest of their team to feedback on their students and the programme in general. Termly training sessions will be provided, and Spire Hub Tutors will be available for support and guidance whenever necessary.

Spire Hub Mentors will typically be appointed for three terms to work from October 2013 to June 2014. There are around 30 sessions each year, or 10 per

**All project volunteers must be registered as Community Action Volunteers.**
term. A session plan is distributed prior to each session with details of the aims and activities of that week.

**Location:** London

**Times:** Weekday after school each week during term time, usually from around 3:30-5:30pm. There is a minimum commitment of 1 term.

**DBS:** This role requires a DBS check.

**Other:** Mentors must be over 18, and will ideally be going to, at or recently graduated from University. Ideally, Mentors will have an interest in education and will have experience of working with young people.