

**Declarations of Interests of Council Members and Co-optees 2023/24**

**Denise Brown** **Co-opted Member of Students, Education and Research Committee**

Declaration of October 2023		Registered Charity
Paid employment, directorships or trustee positions	CEO and Principal South Essex College of Further and Higher Education	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Member of Opportunity South Essex Board	
	Member of the Federation of Essex Colleges	
	Member of Thurrock Business Board	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

**Dr Donna Brown** **Staff member of Council**

Declaration of October 2023		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway, University of London	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Senior Lecturer at RHUL since 2005	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	Superannuation working group USS (elected negotiator for UCU) and Chair of RHUL UCU	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

**Simon Davis** **Staff member of Council**

Declaration of August 2022		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway, University of London	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Paid employee: Head of Security	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Sally Dicketts		Independent Member of Council
Declaration October 2023		Registered Charity
Paid employment, directorships or trustee positions	Director, Group GTI Director, Pearsons (UK) Director, Billmonitor	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Chair, Learning with Parents	No. 1189812
	Board member of Education and Training Foundation	No. 1153859
	Advisory Committee STEM Learning	
	Board Member, Bradford University	Exempt Charity
	Member, Manufacturing Commission for Skills Chair Brook Sport and Recreation Alliance (Brook Young People)	No. 703015
Current paid consultancies (name, scope)	Dicketts Development Consultancy Ltd, Coaching senior leaders	
	FEA Associates, advising on CEO recruitment & senior leadership training	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Hilary Ann Ewing		Vice Chair and Member of Council
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Associate Lecturer, Open University (paid) and Consultancy (range of clients, mostly in education sector)	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Trustee, The Girls Day School Trust (GDST)	No. 306983
	Chair, The Academies Trust Board, GDST	No. 1118553
	Chair of Governing Body, Ark Soane Academy, Acton, London	
Current paid consultancies (name, scope)	Consultancy see above Non-legal member, Employment Tribunal Service	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Professor Michael Farthing		Member of Council, Chair People Committee
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	None	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Chair, Royal Medical Benevolent Fund	No. 207275
	Chair, West Pier Trust Brighton	No. 280177
	Member Governing Board, Lancing College, Lancing	No. 1076483
	Member of Court, Worshipful Society of Apothecaries	No. 284450
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Professor Robert Fitzgerald		Staff member of Council
Declaration of October 2023		Registered Charity
Paid employment, directorships or trustee positions	Professor, Royal Holloway, University of London	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	As above: Professor	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Hannah Rebecca Hockin		Ex Officio Member of Council
Declaration of July 2023		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway Students Union; President 2023/24 Royal Holloway Students' Union Vice President Societies and Sport 22/23	No: 1141998
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Residential Post room Operative (casual)- October 2020- May 2022	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Dame Margaret Eve Hodge		Chair of Council
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Member of Parliament for Barking	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Chair of the Board of Directors of the Theatre Royal Stratford East	No. 233801
	Member of the Board of the Social Market Foundation	No. 10000971
	Member of the Editorial Board of Political Quarterly (Company no. 00246376)	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	Visiting Professor at King's College London	Exempt Charity
Controlling positions held by family members	None	

Sarah Honeycombe		Staff member of Council
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway, University of London	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Current paid employee: Senior System Administrator, IT Department. Microsoft User Services Manager (September 2021-March 2022)	Exempt Charity
	<ul style="list-style-type: none"> <li>• Customer Engagement and Digital Content Officer†*</li> <li>• Senior Laptop Support and Digital Content Manager†*</li> <li>• Senior Laptop Support†*</li> <li>• Laptop Support (June 2018-September 2020) †</li> <li>• Applications Advisor (September 2018-June 2020) †</li> </ul> I was also in receipt of a College Scholarship for my PhD between 2018 and 2020. †Casual contracts *I don't remember specific dates on these appointments	

Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

<b>Sarah Katherine King</b>	<b>Independent Member of Council</b>	
-----------------------------	--------------------------------------	--

Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	None	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Chair, Watts Gallery and Artists Village Director, Gustafsson Holdings	no. 313612
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

<b>Kevin Meehan</b>	<b>Co-opted Member of Finance &amp; ISC</b>	
---------------------	---	--

Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	EIP Funds – NED	
	BFAM Funds – NED	
	Partners Bay Funds – NED	
	Timefolio Funds – NED	
	Ward Ferry Funds – NED	
	Atomvest Funds - NED	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Advisory Board Member: Essex Business School SLN2015 Investments Ltd. Adviser/Investor: Valuecar Technologies S.A.	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Tim Mitchell

Co-opted Member S&G Committee

Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Campus Properties Ltd	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Julian House Charity	No. 1183751
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

James Gerard O'Hagan

Independent Member of Council; Chair of Students, Education & Research Committee

Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	KT Adviser (Part Time), Innovate UK KTN.	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Member & Trustee, Wycombe High School Academies Trust	Exempt Charity
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	Executive Leadership Coach for individual clients	
Controlling positions held by family members	Anne O'Hagan, Trustee, London Chamber of Commerce and Industry Commercial Education Trust	No. 801986

Sheila Pancholi

Co-opted Member of Audit Risk & Compliance Committee

Declaration of October 2022		Registered Charity
Paid employment, directorships or trustee positions	N/A	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	N/A	
Unpaid directorship or trustee positions	N/A	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	Partner, RSM UK	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	N/A	

Nicholas Perryman Vice Chair of Council		
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Global Chief Executive Officer, Alpha International Limited	No. 1086179
	Director, Enodo Capital Limited	
	Director, Nick Perryman Limited	
	Director, Brightwise Management Limited, real estate investment company which includes properties in Guildford rented to University of Surrey students	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Trustee, College Chapel, Royal Holloway, University of London	Exempt charity
	Member of board of directors/trustee, Alpha USA	13-3962840
	Member of board of directors/trustee, Alpha South Africa	NPO: 040-023 PBO: 930015602
	Member of advisory board, Alpha Asia-Pacific	
	Member of advisory board, Alpha UK	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	Clerk in Holy Orders. Self-supporting Minister in the Parish of Holy Trinity with St Paul, Onslow Square and St Augustine, South Kensington, Church of England	No. 1133793
Other declarations/employment	In receipt of deferred compensation from former employment as Managing Director, UBS Group AG	
	Part-time Doctoral researcher, Durham University	
Other unpaid employment	None	
Controlling positions held by family members	Wife: Managing Director, State Street Global Advisors	
	Wife: Vice Chair of the board of directors, Chartered Institute for Securities and Investment	No. 1132642

Julie Sanders Vice-Chancellor and Principal		
Declaration of April 2023		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway, University of London	Exempt Charity
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Vice-Chancellor and Principal	
Unpaid directorship or trustee positions	Trustee, The Shakespeare Globe Trust, London	No. 266916
	Trustee, The Shakespeare North Trust, Merseyside	no. 1120641
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	Magna Charta Observatory Global Ambassador, University of Bologna	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

HHJ Khatun Sapnara		Independent Member of Council
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	None	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	Trustee of PAUSE CREATING SPACE FOR CHANGE	No. 1170310
	Trustee of Access to Justice Foundation	No. 1126147
	Trustee of British Asian Trust	No. 1127366
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	Circuit Judge/ Deputy High Court Judge. Parent of a son currently enrolled as an undergraduate student of the College and another son is an alumni.	
Other unpaid employment	None	
Controlling positions held by family members	None	

Sharanya Sivarajah		Vice President Education, Royal Holloway Students' Union
Declaration of October 2023		Registered Charity
Paid employment, directorships or trustee positions	Royal Holloway Students' Union Trustee Sabbatical Officer – Royal Holloway Students' Union	No: 1141998 No: 1141998
Indicate any paid employment at the College within last 5 years, from the date of completing the form	Catering Assistant, Commercial Services, Royal Holloway (Café on the Square Barista)	Exempt charity
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Balram Veliath		Independent Member of Council
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	BBC	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

David Walker Independent Member of Council		
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Chair, Oxford Health NHS Foundation Trust	
Indicate any paid employment at the College within last 5 years, from the date of completing the form	None	
Unpaid directorship or trustee positions	None	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

David Williams Independent Member of Council		
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	None	
Indicate any paid employment at the College within	None	
Unpaid directorship or trustee positions	Governor, Edge Grove School	
	Governor, Cranleigh School	
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	

Ian Wilson Independent Member of Council		
Declaration of September 2023		Registered Charity
Paid employment, directorships or trustee positions	Trustee Director, DXC UK Trustee Limited	
	Director Purple Leaf Solutions Ltd	
	Non-Executive Director – Department of Work and Pensions Audit Committee	
	Non-Executive Director & Chair Audit and Risk Committee – Government Actuary's Department	
Indicate any paid employment at the College within last 5 years, from the date of completing the form		
Unpaid directorship or trustee positions	Trustee Church of England Pensions Board	No. 236627
	Trustee Director Royal College General Practitioners Superannuation Fund Trust Company Limited	
	Trustee Royal College General Practitioners	No. 223106
Current paid consultancies (name, scope)	None	
Other positions of leadership and/or control	None	
Other declarations/employment	None	
Other unpaid employment	None	
Controlling positions held by family members	None	