Estate plan update:
autumn term 2015

10 August 2015

Rob Kemp, Deputy Principal
Mike Berry, Director of Estates
Our vision is to be in the top tier of UK universities, renowned for using our agenda-setting research, which responds to the biggest cultural, social, scientific and economic challenges of the day in innovative ways. to offer an unparalleled learning experience to all who can benefit.

<table>
<thead>
<tr>
<th>The themes which shape our strategy</th>
<th>Education</th>
<th>Student experience</th>
<th>Research</th>
<th>People and culture</th>
<th>Estate and environment</th>
<th>Institutional sustainability</th>
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**The outcomes we want our strategy to achieve between now and 2020**

- All of our students feel equipped with the knowledge and skills for success in a global, competitive market, have the confidence to be independently minded and socially responsible and supported to grow to their highest potential
- Vibrant research that advances knowledge, supports the regional economy and will change our world
- Diverse, motivated, high performing workforce who feel equipped and empowered to deliver our strategic objectives
- A 21st century campus where the range and quality of our academic, recreational and pastoral facilities meet the needs of today’s students and staff while continuing to protect the heritage and unique atmosphere of our campus environment

**Where we’re focusing our efforts to help achieve the outcomes**

- Foster independent thinking and an international perspective for a digital world
- Equip our students with resources and skills for study and work
- Focus on identifying and supporting our world class research
- Develop and strengthen our capabilities
- Invest to support our growth and development while retaining our unique and valued feel and culture

**Where we’re focusing our investment in 2015/16 to help achieve the outcomes**

- New academic posts
- Postgraduate scholarships
- On & offline teaching resources
- New courses, disciplines and schools
- Supporting and upgrading IT networks and hardware
- Student employability initiatives
- Accommodation upgrades
- Research resources, facilities and the impact of our research
- Building capabilities and managing performance
- Competitive reward and recognition
- Improving internal engagement
- Supporting health and wellbeing
- Developing and improving our estate and its infrastructure
- Upgrading IT systems and processes
- Growth in student numbers

**Our values – underpinning all that we do**

- Creativity
- Freedom
- Collaboration
- Excellence
- Fairness

Our strategy on a page
What have we already started on?

- **North Campus**
  - Kingswood & Penrose refurbishment has begun
  - Car park 14 improvement and extension is near completion
  - New poly tunnel, greenhouses and gardeners’ barn are underway

On-campus nursery children go for a test drive on the new car park 14
What have we already started on?

• **South Campus**
  – Library and Student Services Centre enabling works have begun
  – New teaching space in the Boilerhouse is well underway

• **London Campus**
  – Refurbishment of 11 Bedford Square is progressing
What can you expect next?
What can you expect next on South Campus?

• Some trees will be taken away
  – There are no nesting birds, bats or bat roosts in the trees
  – No memorial trees will be affected
  – We will replant trees within three years
  – The wood from the trees will be reused
What can you expect next on South Campus?

- Some buildings will be cleared
  - The Store on Campus has moved
  - The bank will be relocated
  - Crossland’s Bungalow will be removed
What can you expect next on South Campus?

• Decorated wooden hoarding panels
  − installation planned for September

• New route through the woods
  − providing access down to the Hub, around the back of the site

• Increasing construction traffic
  − there will be deliveries to the site
What does this mean for us?
Getting about on campus
What this means for getting about?

• Ample parking for all staff in autumn
  - a minimum of 1,000 spaces
    – Usually have c.800 vehicles on site

• Blue Badge holders
  – They will have dedicated parking bays
Don’t forget...

• ANPR cameras go live on 1 September
  – Fixed penalty notices will be issued to all unregistered vehicles

• It’s time to re-register for your parking permit
  – You need to re-register every September

• www.royalholloway.ac.uk/parking
There is at least one DDA parking space in every car park. For information about how to get around the campus, see the main Campus plan.
Moving forwards in 2015/16

Our commitments to you
Our commitments to you

We will do everything that we can to enable you to be informed and involved

• Setting out the whole vision for you
• Sharing with you and your students first
• Working hard to ensure that there are no surprises
• Being as transparent as possible
How we will keep you informed

What’s happening over the **next few months**

Potential to run regular webinars, depending on your feedback today

What’s happening **this month**

On the staff intranet

What’s happening **this week**

e-Zine, staff intranet, posters on hoardings and digital signage

Specific changes

Targeted emails, staff intranet, e-Zine and posters on hoardings
Question time