

**ROYAL HOLLOWAY  
University of London**

**Hourly Rates of Pay for NEW/INCREMENTAL PROGRESSION  
AND CONTINUING External PhD Supervisors from  
1 September 2010**

The level of remuneration is based on a minimum of 9 hours/student/year (8 contact hours + 1 hour annual leave) capped at 12.5 hours/student/year (11 contact hours + 1.5 hours annual leave) for a full time student. The hours should be agreed in advance and may be determined by the level of supervision required, for example in consideration of students with special needs, a foreign language or nature of the research being carried out. Hours for part time students should be calculated on a pro rata basis.

**Minimum of 8 contact hours**

Hourly rate for NEW external supervisors is £38.87  
(9 hours x £38.87/student/yr inclusive of 1 hours annual leave = £349.83)

Hourly rate for external supervisors eligible for INCREMENTAL PROGRESSION is £39.98  
(9 hours x £39.98/student/yr inclusive of 1 hours annual leave = £359.82)

Hourly rate for CONTINUING external supervisors is £44.78  
(9 hours x £44.78/student/yr inclusive of 1 hours annual leave = £403.02)

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**Maximum of 11 contact hours**

Hourly rate for NEW external supervisors is £38.87  
(12.5 hours x £38.87/student/yr inclusive of 1.5 hours annual leave =£485.88)

Hourly rate for external supervisors eligible for INCREMENTAL PROGRESSION is £39.98  
(12.5 hours x £39.98/student/yr inclusive of 1.5 hours annual leave = £499.75)

Hourly rate for CONTINUING external supervisors is £44.78  
(12.5 hours x £44.78 inclusive of 1.5 hours annual leave = £559.75)

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All above rates include an uplift of .5 hours for preparation for each contact hour. No claims will be accepted for travel to work.