

Introduction to the Legislation

From 1 December 2003, when the Employment Equality (Sexual Orientation) Regulations came into force, it became unlawful to discriminate against workers because of sexual orientation. The Regulations require that workers of all sexual orientations should feel welcome and safe in their workplace and the dignity of all should be respected.

The Civil Partnership Act 2004 (in force from 5 December 2005) allows two non-related adults of the same sex to register a civil partnership, which has many of the same rights and responsibilities as marriage.

For more information on the Regulations see:
www.opsi.gov.uk/si/si2003/20031661.htm

For more information on the Civil Partnership Act see:
www.opsi.gov.uk/acts/acts2004/20040033.htm