

DEPARTMENT OF CLASSICS

**RESEARCH DEGREE**

**STUDENT HANDBOOK**

2017/2018

Telephone +44 (0)1784 443417 or +44 (0)1784 443203

Department of Classics

Royal Holloway, University of London

Egham Hill, Egham

Surrey TW20 0EX

Disclaimer

This document was published in September 2018and was correct at that time. The Department\* reserves the right to modify any statement if necessary, make variations to the content or methods of delivery of programmes of study, to discontinue programmes, or merge or combine programmes if such actions are reasonably considered to be necessary by the College. Every effort will be made to keep disruption to a minimum, and to give as much notice as possible.

\* Please note, the term ‘Department’ may be used to refer to a ‘Department’, ‘Centre’ or ‘School’.

**An electronic copy of this handbook can be found on your departmental website (**https://www.royalholloway.ac.uk/classics/informationforcurrentstudents/home.aspx**) where it will be possible to follow the hyperlinks to relevant webpages.**

CONTENTS

[1. Introduction to the College and your Department 4](#_Toc456794499)

[1.1 Welcome 4](#_Toc456794500)

[1.2 Your registration status 5](#_Toc456794501)

[1.3 How to find your Department 5](#_Toc456794502)

[1.4 Map of the Egham campus 5](#_Toc456794503)

[1.5 How to contact us 6](#_Toc456794504)

[1.6 Your Department 7](#_Toc456794505)

[1.7 Research areas within your Department 7](#_Toc456794506)

[1.8 Master of Arts by Research in your Department 7](#_Toc456794507)

[1.9 Useful College contacts 7](#_Toc456794508)

[2 Key Information and Services 8](#_Toc456794509)

[2.1 Students’ Union Royal Holloway University of London (SURHUL) 8](#_Toc456794510)

[2.2 Your College Email Account 9](#_Toc456794511)

[2.3 Post 9](#_Toc456794512)

[2.4 Telephone and postal address 9](#_Toc456794513)

[2.5 IT Services 9](#_Toc456794514)

[2.6 Withdrawal of visa 10](#_Toc456794515)

[3 Annual review and upgrade 10](#_Toc456794516)

[3.1 Research Degree Student Deadlines 11](#_Toc456794517)

[3.2 Your department’s annual review and upgrade process 11](#_Toc456794518)

[4 Interrupting your studies 11](#_Toc456794519)

[4.1 Interruptions for students who are sponsored by the College on a Tier 4 visa 12](#_Toc456794520)

[4.2 Interruptions for students funded by a Research Council or College Scholarship 12](#_Toc456794521)

[4.3 Your thesis deadline and status during an interruption of studies 12](#_Toc456794522)

[5 Submission of your thesis and your viva 13](#_Toc456794523)

[5.1 Departmental guidance on your thesis and viva 13](#_Toc456794524)

[5.2 Electronic submission of the final PhD theses 13](#_Toc456794525)

[6 Preparation for the final examination 13](#_Toc456794526)

[6.1 Departmental viva preparation 13](#_Toc456794527)

[7 Special arrangements for the annual review, upgrade or viva 13](#_Toc456794528)

[8 Research Skills and Training 14](#_Toc456794529)

[8.1 Research Development Programme 14](#_Toc456794530)

[8.2 Teaching experience and training 14](#_Toc456794531)

[9 Academic writing skills 14](#_Toc456794532)

[10 Students in need of support (including disabled students) 15](#_Toc456794533)

[11 Plagiarism and other academic offences 15](#_Toc456794534)

[12 Appeals and Complaints 15](#_Toc456794535)

[12.1 Appeals 15](#_Toc456794536)

[12.2 Complaints 16](#_Toc456794537)

[13 Student Charter 17](#_Toc456794538)

[14 Library Services, Facilities and Resources 17](#_Toc456794539)

[14.1 Computers 17](#_Toc456794540)

[14.2 Graduate Spaces 17](#_Toc456794541)

[14.3 Libraries 18](#_Toc456794542)

[14.4 Research Support 18](#_Toc456794543)

[14.5 Careers information 19](#_Toc456794544)

[15 Health and Safety Information 19](#_Toc456794545)

[15.1 Code of practice on harassment for students 19](#_Toc456794546)

[15.2 Lone working policy and procedures 19](#_Toc456794547)

[16 Equal Opportunities Statement and College Codes of Practice 20](#_Toc456794548)

[16.1 Equal opportunities statement 20](#_Toc456794549)

[16.2 Additional College codes of practice 21](#_Toc456794550)

# 

# 1. Introduction to the College and your Department

# 

## Welcome

Welcome to Royal Holloway! Royal Holloway, University of London (hereafter the College) is one of the UK’s leading research-intensive universities, with twenty-one academic departments spanning the arts and humanities, social sciences and sciences.

The College was ranked 173rd in the world and 27th overall in the UK in the Times Higher Education (THE) World University Rankings 2016/17 (published 21 September 2016). Sitting within the top 25 per cent of universities in the UK for research rated ‘world-leading’ or ‘internationally excellent' by the Research Excellence Framework (REF) 2014, the College was also ranked in the top one per cent of 16,000 higher education institutions across the globe, in the 25th edition of The World List of Universities and Other Institutions. The College combines world-class research with a truly global perspective while at the same time offering a campus and community with an intimate human scale. As a student studying toward a research degree with the College, you will have the opportunity to learn from internationally renowned academics and researchers.

During the course of your time with the College, you will pursue independent research in your academic department. The College offers a number of research degree programmes, including Master of Arts by Research, Master of Science by Research, Master of Philosophy (MPhil), Doctor of Philosophy (PhD), Doctor of Clinical Psychology (DClinPsy), Doctorate in Professional Studies (DPS) and Doctorate in Medicine (MD). Your successful progress will depend primarily on your own efforts, supported by your supervisors, but also by the research environment in your department and the quality of the research training you receive.

This handbook deals with aspects of research degree study that specifically relates to your Department. This should be read in conjunction with additional College documents as follows:

* The ***Code of Practice for Research Degree Students and Supervisors*** sets out good practice alongside additional information on policies and procedures that support the standards and expectations of the College. The Code is available via the **Academic Quality and Policy Office (AQPO)** webpage <https://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx>.
* The [***Research Degree Regulations***](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx)set out the various standards that shape the regulatory framework of your research degree with the College. This includes a variety of essential information, ranging from admissions to academic progression and examination. The Regulations are available from AQPO via <https://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx>.
* The **Doctoral School** offers a range of information and advice to research degree students on subjects such as fees and funding or changes to your registration status. The Doctoral School website is a key repository for this information and will provide you with easy access to a variety of documentation and guidance that you may need during your studies<https://www.royalholloway.ac.uk/iquad/doctoralschool/homepage.aspx>.

## Your registration status

Your registration status as a research degree student may change through the course of your studies with the College. For example, students who wish to study toward registration on a PhD are initially registered for an MPhil degree. Additionally, you may also elect to alter your mode of study from full-time to part-time or vice-versa.

You should consult the *Research Degree Regulations*, in the first instance, for further information on the College’s criteria for changes to registration status. The *Regulations* also contain important information on the timeframes within which the College expects students to complete the upgrade from MPhil to PhD as well as the required timeframe for completion of the degree itself.

## How to find your Department

The Department of Classics is located on the first floor of the International Building, just across the road from the Student Union Building. The International Building can be found on the College campus map (see below) as building 15.

## [Map of the Egham campus](http://www.rhul.ac.uk/Shared/Maps/CampusPlan.pdf)

Please note, student parking is very limited and a parking permit is required, which can be obtained via Security. You will need proof of insurance and a suitable form of photographic ID before a permit will be issued.



## How to contact us

**Head of Department**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Telephone** | **Room** | **Email** |
| Professor Boris Rankov | 01784 443387 | **IN147** | b.rankov@rhul.ac.uk |

**Director of Graduate Studies**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Telephone** | **Room** | **Email** |
| Professor Lene Rubinstein | 01784 443191 | **IN155** | l.rubinstein@rhul.ac.uk |

**Academic Staff**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Telephone** | **Room** | **Email** |
| Prof. Richard Alston | 01784 414982 | IN149B | r.alston@rhul.ac.uk |
| Dr. Siobhan Chomse | 01784 443204 | IN145 | siobhan.chomse@rhul.ac.uk |
| Dr. Liz Gloyn | 01784 276408 | IN149D | liz.gloyn@rhul.ac.uk |
| Prof. Ahuvia Kahane | 01784 443208 | IN151 | ahuvia.kahane@rhul.ac.uk |
| Dr. Zena Kamash | 01784 443 114 | IN148 | zena.kamash@rhul.ac.uk |
| Dr. Christos Kremmydas | 01784 443385 | IN156 | christos.kremmydas@rhul.ac.uk |
| Dr. Nick Lowe | 01784 443210 | IN149C | n.lowe@rhul.ac.uk |
| Dr. Jari Pakkanen | 01784 443211 | IN149E | j.pakkanen@rhul.ac.uk |
| Dr. Erica Rowan | 01784 443209 | IN143 | erica.rowan@rhul.ac.uk |
| Prof. Boris Rankov | 01784 443387 | IN147 | b.rankov@rhul.ac.uk |
| Prof. Lene Rubinstein | 01784 443 191 | IN155 | l.rubinstein@rhul.ac.uk |
| Dr. Efi Spentzou | 01784 443206 | IN144 | e.spentzou@rhul.ac.uk |

**Department Manager (DM)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Telephone** | **Room** | **Email** |
| Mrs Margaret Scrivner | 01784 443 203 | IN149A | m.scrivner@rhul.ac.uk |

**Faculty Administrator (*Postgraduate, Classics)***

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Telephone** | **Room** | **Email** |
| Ms. Sue Turnbull | 01784 443 417 | IN149 | sue.turnbull@rhul.ac.uk |

## The Department of Classics

The Department of Classics is a small, friendly, research intensive environment. We pride ourselves on our research community in which our post-graduate students are in integral part. We offer a vast range of expertise within the discipline of Classics, from philology, literature, philosophy and rhetoric to archaeology, history and reception studies. We have two specific research centres, The Centre for Oratory and Rhetoric (COR) and the Centre for the Reception of Greece and Rome, but we are severally engaged across the multiple fields of study.

## Research areas within the Department of Classics

Individual research interests of staff are listed here. For detail on research, events, and publications, see https://pure.royalholloway.ac.uk/portal/en/organisations/department-of-classics(d9976181-c26a-4dcd-8906-978853055e12).html

ANCIENT HISTORY

Prof. Richard Alston, BA (Leeds), PhD (Lond.), Professor of Roman History,

Roman history, especially Later Roman Empire; Economic history, urbanism in the ancient world.

Reception of Roman History and political ideas.

Dr Christos Kremmydas, BA (Athens), MA, PhD (Lond.), Lecturer in Greek History

Athenian political and social history; Greek rhetoric and oratory; papyrology.

Prof. N. Boris Rankov, MA, DPhil (Oxon.), Professor of Ancient History.

Roman History, especially Roman Britain; Roman army; epigraphy and archaeology of the

Roman empire; ancient shipping and shipsheds.

Prof. Lene Rubinstein, MA (Copenhagen), PhD (Cantab.), Professor of Ancient History.

Greek history, especially history of Greek law; epigraphy; papyrology.

CLASSICAL ARCHAEOLOGY

Dr Zena Kamash, BA; D.Phil (Oxon) FSA, Lecturer in Roman Archaeology

Science and technology; Memory and material culture; Material culture theory; Religion and

ritual; Archaeological methods and practices; Roman Britain and Near East.

Dr Jari Pakkanen, MA, PhD (Helsinki). Reader in Classical Archaeology

Greek archaeology, especially architecture; three-dimensional documentation and modelling as research tools; use of statistics and computer simulations in architectural and archaeological research.

Dr Erica Rowan BA (McMaster), MA, PhD (Oxon) Lecturer in Classical Archaeology

Diet and consumption, archaeobotany, ancient food cultures and identity, Ital and the East Mediterranean, connectivity, nutrition and climate.

GREEK AND LATIN LANGUAGES, LITERATURE AND PHILOSOPHY

Dr Siobhan Chomse, MA (Hons) (Glasgow), MA (UCL), PhD (Cantab), Lecturer in Latin Language and Literature

The Sublime in early imperial Latin literature, monumentality, architecture and ruins, perception and representation of the princeps, earthquakes in the Roman literary imagination.

Dr Liz Gloyn BA, MPhil (Cantab), PhD (Rutgers), Lecturer in Classics

Latin literature, especially of the Imperial period; popular receptions of Classical culture

Dr Richard G. Hawley, MA, DPhil (Oxon.), Senior Lecturer

Greek literature, especially Greek drama; Greek social history; later Greek literature.

Prof. Ahuvia Kahane, BA (Tel-Aviv), DPhil (Oxon.), Professor of Greek,

Greek and Latin literature, Homer, epic tradition, the ancient novel, and the classical tradition.

Dr Nick J. Lowe, MA, PhD (Cantab.), Reader in Classical Literature

Greek and Latin literature, especially comedy; Greek religion.

Dr Efi Spentzou, BA (Thessaloniki), MSt, DPhil (Oxon.), Reader in Latin Literature and Reception

Latin literature, especially epic and elegy; literary theory and criticism; gender; classical

reception; myth.

## Master of Arts by Research in your Department

The Department currently does not offer a Masters of Arts by Research.

## Useful College contacts

* **Library**

The College’s **Library Service** is located in the Emily Wilding Davison Building.

Phone: 01784 443823

Email: [library@rhul.ac.uk](https://www.royalholloway.ac.uk/mailcontacts/library++rhul+ac+uk)

Website: <https://www.royalholloway.ac.uk/library/home.aspx>

* **Student Services**

The **Student Services Centre** is located in the Emily Wilding Davison Building and provides a single point of contact for all non-academic related queries including accommodation, fees and funding, enrolment and graduation.

Phone: 01784 276641

Email: [student-enquiries@royalholloway.ac.uk](mailto:student-enquiries@royalholloway.ac.uk)

Website: <https://www.royalholloway.ac.uk/ssc>

* **Student Administration**

Student Administration manage and facilitate a variety of the College’s core academic functions, from examinations, results and course registrations right through to the processing of final results and producing proof of study documents. This includes the administration for all research degree examinations within the College.

You should find all the information you need regarding examinations, assessments and research degrees on their webpages here <http://www.students.royalholloway.ac.uk/study/exams-assessments-and-results/> and they can also be contacted via the following details:

Email: [researchdegrees@royalholloway.ac.uk](mailto:researchdegrees@royalholloway.ac.uk)

Website: <https://www.royalholloway.ac.uk/restricted/contensis/exams/studentadministration/home.aspx>

# Key Information and Services

Your Supervisor should always be the first point of contact for any questions or concerns you may have about your programme of study or your research. The College also provides a much broader framework of advice and support services, alongside key points of contact in your Department such as your **Director of Graduate Studies (DoGS)**. Some additional sources of advice and support are listed below.

* **Support & Advisory Services (Welfare and Wellbeing)**

Phone: 01784 443394

Email: [**welfare@royalholloway.ac.uk**](mailto:welfare@royalholloway.ac.uk)

Website: <https://www.royalholloway.ac.uk/ecampus/welfare/home.aspx>

* **SURHUL Advice and Support Centre**

Phone: 01784 246700

Email: [advice@su.rhul.ac.uk](mailto:advice@su.rhul.ac.uk)

Website: <http://www.su.rhul.ac.uk/advice/>

## Students’ Union Royal Holloway University of London (SURHUL)

The **Students' Union Royal Holloway University of London (SURHUL)** is a registered charity (Registered No: 1141998) and actively represents the students of Royal Holloway University of London.

SURHUL is led by sabbatical officers and Executive Officers who work alongside a team of permanent staff. SURHUL promotes your needs and interests by offering employment, participation, entertainment, support & advice, your clubs & societies, catering, transport, volunteering, campaigning and advocacy.  All of which complement your academic study, ensuring that your University experience is the best that it can be. For further information please refer to their website at <http://www.su.rhul.ac.uk/about/>.

## Your College Email Account

The College provides an email address for you free of charge and stores the address in a College email directory (the **Global Address List**). Your account is easily accessible, both on and off campus, via the [**Student Portal**](https://campus-connect.rhul.ac.uk/cp/home/displaylogin)  [https://campus-connect.royalholloway.ac.uk/cp/home/displaylogin](https://campus-connect.rhul.ac.uk/cp/home/displaylogin) (Campus Connect) or direct via [**Outlook.com**](http://outlook.com/) <http://outlook.com/>. It is **essential** to note that this email account will be used for all routine correspondence and news from the College and its departments and services. Your College email will very likely also be used for **urgent communication**, including correspondence from your supervisors, or to give or confirm instructions or information related to teaching so it is vital that you **check your emails regularly**.

In the event that you would prefer to use a commercial email service you are able to connect your College email account so that it automatically forwards any messages you receive. You can find detailed instructions on [**how to forward mail**](http://help.outlook.com/) by visiting <http://help.outlook.com/> and searching for ‘forwarding’. In the event that you experience any problems, please contact the IT Service Desk.

## Post

All post addressed to you in your Department will be delivered to student pigeonholes (alphabetical by surname) in the department’s postgraduate room IN154. At the end of each term student pigeonholes are cleared of accumulated mail, so please try to ensure you check it at regular intervals. Please also note, Registry, among other professional services within the College, will often send correspondence by internal post and your Supervisor(s) may also return work to you via the pigeonholes.

## Telephone and postal address

It is imperative that the College **has the most up-to-date contact details for you**. As such, please ensure that you update your telephone number (mobile and landline) and postal address (term-time and forwarding) **as quickly as possible** when they are changed via the Student Portal(Campus Connect) [https://campus-connect.royalholloway.ac.uk/cp/home/displaylogin](https://campus-connect.rhul.ac.uk/cp/home/displaylogin).

Please note, it is the policy of the College that staff are not permitted to disclose or share your information, including your contact details, with anybody else (including parents, relatives or fellow students) without your prior written permission to release this information.For further information please refer to the **Information Compliance** webpage via <https://www.royalholloway.ac.uk/aboutus/governancematters/accesstoinformation/home.aspx>.

## IT Services

The College **IT Service Desk** <https://www.royalholloway.ac.uk/it/home.aspx>offers a range of support covering all aspects of IT services, such as email access, connecting to the College’s wireless network, connecting devices such as iPads and making use of College printing facilities.

The IT Service Desk will also be able to provide expert advice and guidance on a range of more specific IT issues, should you experience any problems. They also offer a range of free software, including Microsoft 365, NVivo and SPSS. For more information visit their website at <https://www.royalholloway.ac.uk/it/studentpurchasing.aspx>.

## Withdrawal of visa

If you are in receipt of a **Tier-4 Student Visa** sponsored by Royal Holloway, it is a requirement of your Visa that you attend classes and supervisory sessions and complete assessments. This is also a requirement of the College's academic regulations.

The College has a legal responsibility **to** **report any student admitted to the College on a student visa who does not appear to be meeting the attendance requirements to UK Visas and Immigration** **(UKVI).** Therefore if you fail to meet UKVI visa requirements and/ or fail to respond to informal and formal warnings from the College in this regard you could have your sponsorship withdrawn, your Visa cancelled and your registration with the College terminated. The termination of registration due to a breach in Visa requirements is conducted independently of the College's formal warning process and the decision is not open to appeal.

Further information on visa and immigration information for current students is available from Student Services via <https://www.royalholloway.ac.uk/ecampus/studentservicescentre/visas/home.aspx>.

# Annual review and upgrade

Although you will meet with your supervisor regularly during the academic year, your academic progress is formally reviewed at least once every twelve months, unless you have interrupted your studies, in which case the review will take place not more than two months after you have formally resumed your studies.

Annual reviews, and upgrades for students registered for an MPhil/ PhD, are conducted in a face-to face meeting between you and a panel. As a minimum, your annual review will be conducted with at least one member of your supervisory team present plus one member of staff who is completely independent of your supervisory team. Where you are undertaking a review for the purpose of upgrading your degree to PhD, your panel will include a minimum of three members, with at least one member of your supervisory team and one member of staff who is completely independent of your supervisory team in attendance. A member of your panel may be present via video conferencing, with your prior agreement, in cases where there are extenuating circumstances that mean they are unable to be present in person.

It is important to remember that the upgrade from MPhil to PhD is not an **automatic** right. In the majority of cases a panel will indicate that they are satisfied with a student’s progress. In some cases, however, the panel may feel that the work presented does not meet the required standard for doctoral research. In such cases, the panel will likely decide not to permit the student to upgrade.

In the event that your first attempt to upgrade from MPhil to PhD is unsuccessful, your panel may permit you to have a second and final attempt which must take place within twenty-four months of full-time study or forty-eight months of part-time study. These periods are defined in line with the College’s *Research Degree Regulations*available onlinevia[http://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx).

At the end of your annual review/ upgrade meeting your panel will fill in a **Research Degree Student Review - Annual Review Form or Research Degree Student Review - Upgrade Form**. This will detail the outcome of your review/upgrade and will provide you with an opportunity to add your own comments. Further information on annual reviews and upgrades along with the relevant forms is available online via [http://www.royalholloway.ac.uk/ecampus/academicsupport/examinations/researchdegrees/upgrades.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/examinations/researchdegrees/upgrades.aspx).

## Research Degree Student Deadlines

If you want the annual review or upgrade Panel to be made aware of extenuating circumstances that have affected your study you should submit your statement and supporting evidence to the Panel Chair within the deadline set by the department/school for the submission of material for the upgrade or review.

In the case of circumstances relating only to your performance at an upgrade or review meeting or the oral examination (viva), you should inform the panel members or examiners of the circumstances prior to the meeting or oral examination and submit the statement and supporting evidence within **seven days** to your department in the case of upgrade/review meetings and Student Administration ([researchdegrees@rhul.ac.uk](mailto:researchdegrees@rhul.ac.uk)) in the case of an oral examination. You must submit the request in writing and ensure it is accompanied by appropriate supporting evidence, in line with the **Instructions to Candidates** available online via <https://www.royalholloway.ac.uk/ecampus/academicsupport/examinations/examinations/home.aspx>.

## Your department’s annual review and upgrade process

Annual reviews and upgrades are conducted in a face-to face meeting between you and a panel consisting of your supervisor(s), adviser and at least one other academic from outside the supervisory team.

In the Department of Classics, annual reviews for nearly students take place in the summer, towards the end of each academic year. Students who start later than September, or who have interrupted, may under exceptional circumstances, have their annual reviews at other times of year.

Upgrade meetings for transfer from MPhil to PhD registration normally take place during the second year of full-time study (or the fourth of part-time study). For full-time students, the College requires that the first attempt at upgrade should take place within 20 months of first registration, i.e. by April/May of the second academic year of full-time study. For part-time students, the first attempt should take place within 40 months, i.e. by january of the fourth academic year of part-time study. These deadlines can be extended only by special permission, and evidence of extenuating circumstances is required. The department encourages students to apply for upgrade when they are ready, from the end of their first year onwards. Students must consult their supervisors before applying for upgrade.

For the annual review, students are required to submit:

(a) a brief progress report of the year’s work,

(b) a record of supervisory meetings (dates and brief record of matters discussed)

(c) a completed copy of the research students’ training log.

Members of the review team may ask to see samples of written work as evidence of progress.

For upgrade, students are required to submit the following:

(a) a thesis plan,

(b) a timetable for completion,

(c) sample chapters from the thesis, usually totalling 12,000–15,000 words,

(d) updated training log.

For annual review, the required documentation does not need to be submitted in advance but can be brought to the meeting. For upgrade, all documentation (including, especially, the sample chapters) must be submitted to the supervisor in advance of the meeting, and must then be sent by e-mail to all the members of the upgrade panel at least one week before the meeting.

It is the responsibility of students to make the Director of Graduate Studies aware, in advance of the annual review or upgrade meeting, of any extenuating circumstances (medical or otherwise) which have substantially hindered their progress: please refer to the guidance available by following this link:

<https://www.royalholloway.ac.uk/ecampus/documents/pdf/exams/extenuatingcircumstances-guidanceforstudents.pdf>.

At the end of the annual review/ upgrade meeting the panel will fill in a Research Degree Student Review - Annual Review Form or Research Degree Student Review - Upgrade Form, which will be signed by panel members present at the review/upgrade, and will provide details of the outcome of this meeting: https://www.royalholloway.ac.uk/ecampus/academicsupport/examinations/researchdegrees/upgrades.aspx

You will be given an opportunity to fill in comments at the end of the form, should you so wish.

In most cases the panel will indicate that they are satisfied with a student’s progress and may also confirm that the student has successfully upgraded from MPhil to PhD, where relevant. However, in some cases the panel may feel that the work presented is not of the required standard. In the case of an upgrade, the panel may decide not to permit the student to upgrade at that time. Where work presented is unsatisfactory, details of the problems and the course of action to be taken will be noted in the Research Degree Student Review Form. Additionally, the panel may decide that it is necessary to issue a formal warning. Details of the formal warning process, which could lead to termination of registration, are outlined in the Research Degree Regulations in the section regarding Termination of registration.

https://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx .

Further guidance is available on

https://www.royalholloway.ac.uk/ecampus/academicsupport/formalwarnings/formalwarnings.aspx

If you fail to upgrade from MPhil to PhD on the first attempt, the panel may permit you to have a second and final attempt, which must take place before the end of 24 months for full-time study or 48 months of part-time study.

Full details of the regulations governing the annual review and upgrade process are outlined in the Research Degree Regulations in the section on Reviews of academic progress

https://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx

# Interrupting your studies

The College's *Research Degree Regulations* permit you to interrupt your studies for up to twenty-four months (whether consecutively or otherwise) on financial, medical or personal grounds on the recommendation of your supervisor and Director of Graduate Studies. Any period of interruption will only normally be permitted on exceptional grounds and must be approved by the College Board of Examiners Executive Committee (CBEEC). Students are also entitled to request an interruption of studies for reasons of maternity, paternity or adoption leave.

In the first instance, please contact your department to discuss your interruption of studies.  A request for interruption of studies must be submitted online on your behalf by your department using the required form via <https://www.royalholloway.ac.uk/iquad/services/academicqualityandpolicyoffice/forms/pgrwaiver.aspx>.

**It is essential that adequate supporting evidence is submitted with the request.**  For further information on supporting evidence, please refer to Appendix B of the College’s guidance notes available online via <https://www.royalholloway.ac.uk/ecampus/documents/pdf/exams/extenuatingcircumstances-guidanceforstudents.pdf>. If you are still uncertain what evidence is suitable, please contact [researchdegrees@royalholloway.ac.uk](https://www.royalholloway.ac.uk/mailcontacts/researchdegrees++rhul+ac+uk) for advice.  Where applications are submitted that lack adequate supporting evidence, it is very likely that they will be denied or subject to significant delays. The request will be sent to the Vice-Principal (Education) for consideration on behalf of the CBEEC and you will be informed whether the request has been approved or not.

It is essential that you contact your supervisor or department at the very earliest possibility, should you find that you require a period of interruption to your studies. Please note, a back-dated (or retrospective) interruption will only be considered on the most exceptional grounds and in cases where the interruption sought is for a very limited period.

## Interruptions for students who are sponsored by the College on a Tier 4 visa

If you interrupt your studies and you are in receipt of a **Tier-4 Student Visa** sponsored by Royal Holloway, the College will withdraw its sponsorship for the duration of your interruption and you are obliged by the **Home Office** to leave the UK for this period.  Before you return from interruption, you will need to apply for a new visa. For further information on this process please refer to the Student Services webpage at <https://www.royalholloway.ac.uk/ecampus/studentservicescentre/visas/home.aspx>.   
  
In exceptional circumstances, and if your interruption is for a period less than sixty days, you may be permitted to remain in the UK during the period of interruption. To discuss the possibility of this **'authorised absence'**, please contact [student-administration@royalholloway.ac.uk.](https://www.royalholloway.ac.uk/mailcontacts/student-administration++rhul+ac+uk)

## Interruptions for students funded by a Research Council or College Scholarship

It is essential that, prior to requesting the interruption, you check with your funding body whether the conditions of your scholarship permit you to interrupt your studies.  For advice about this, please contact [scholarshipadministration@royalholloway.ac.uk](https://www.royalholloway.ac.uk/mailcontacts/scholarshipadministration++rhul+ac+uk).

If you are funded by a Research Council and would like to request maternity leave or short term (up to 13 weeks) sick leave, please click refer to the Doctoral School webpage for further information <https://www.royalholloway.ac.uk/iquad/doctoralschool/support/interruptionsforrcukstudents.aspx>.

## Your thesis deadline and status during an interruption of studies

If your interruption request is approved, your period of interruption will be added on to your thesis submission deadline (e.g. a student with a 22 September 2018 deadline who interrupts for 6 months would now have a new submission deadline of 22 March 2019). Please note, exceptions do apply where you are funded by a Research Council as below:

* Although the thesis submission deadline set by the College may be extended, it may not be extended by your Research Council.  In such cases, the Research Council deadline takes precedence. If you have queries regarding this, please contact [scholarshipadministration@royalholloway.ac.uk](https://www.royalholloway.ac.uk/mailcontacts/scholarshipadministration++rhul+ac+uk).
* If you have requested up to 13 weeks sick leave, your thesis submission deadline will not be affected by this period of leave.

During the course of your interruption of studies you remain a registered student with the College and are subject to College Regulations. Unless you are interrupting your studies on the grounds of maternity, paternity or adoption, or in exceptional circumstances relating to mental health conditions, you do not have the right to use College facilities or receive supervision during the period of interruption, other than occasional access to your supervisor by arrangement.

# Submission of your thesis and your viva

As the thesis is nearing completion you will need to submit a formal entry to the final examination to the Student Administration Office. Full details on entry for the examination (or re-entry in the case of resubmissions), submission and examination of the thesis are available on [**Examinations webpage for Research Degree students**](http://www.rhul.ac.uk/ecampus/academicsupport/examinations/researchdegrees/students.aspx) [http://www.royalholloway.ac.uk/ecampus/academicsupport/examinations/researchdegrees/students.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/examinations/researchdegrees/students.aspx). Students should also consult the *Research Degree Regulations* for further details about, for example, the requirements of the thesis (word length), the conduct of the final examination, and possible outcomes of the examination [http://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx).

## Departmental guidance on your thesis and viva

Advice on preparation for your viva is available from the department and a ‘mock’ viva can be arranged on request; please contact your supervisor or the Director of Graduate Studies.

## Electronic submission of the final PhD theses

In order for your research degree to be awarded, an electronic version of your PhD thesis needs to be submitted to the College’s research information system, **Pure**. The College strongly recommends that you check the details of these requirements well in advance of submission as they contain important information on copyright and Open Access <https://www.royalholloway.ac.uk/research/puresupport/ethesis/ethesis.aspx>.

## Random submission of theses to Turnitin

To help deter plagiarism, it is College policy to select a random sample of final research degree theses for submission to the plagiarism detection software, Turnitin, before the examination process is initiated. Exemptions are in place for theses covered by commercial confidentiality agreements. Turnitin reports are reviewed by the Director of Graduate Studies in your department. Should concerns be raised you will be notified by the department.

# Preparation for the final examination

The College offers viva training for research student’s final examination with sessions run for students in Arts and Social Sciences, Science and Management, Economics, and Law. Further information on these courses is available via <https://www.royalholloway.ac.uk/iquad/doctoralschool/researcherdevelopmentprogramme/researcherdevelopmentprogrammecourses.aspx>.This training is compulsory for research degree students.

## Departmental viva preparation

See section 5.1 above. If you wish arrange for a mock viva, and if you hope to incorporate feedback from the process into your thesis before its final submission, please make sure that you provide your final draft to your mock examiners well in advance of your thesis deadline. Alternatively, you may prefer to arrange for your mock viva to take place after you have submitted the thesis.

# Special arrangements for the annual review, upgrade or viva

If you have a disability, specific learning difficulty or impairment and wish to ask for reasonable adjustments to be made to the conduct of the final examination (viva) you should consult Section 16 paragraph (10) the *Research Degree Regulations* [http://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx) for details of how to make such a request. Should you need similar adjustments for your annual review/ upgrade meeting, these should be discussed with your supervisor ahead of the meeting so that appropriate arrangements can be made.

# Research Skills and Training

You should discuss your research skills training needs with your supervisor and adviser soon after you start your research degree and fill out the Research Student Training Logwith details of courses that you should attend during the year. Further information and guidance can be found online via <https://www.royalholloway.ac.uk/iquad/doctoralschool/researchskillstraining/researchskills.aspx>.

## Research Development Programme

The College's **Researcher Development Programme** is series of transferable skills courses designed for research students to help you to develop your skills alongside your research.  Some of these courses are specifically designed to help students complete their research degree, while others help develop more general skills and enhance your employability.  The programme is structured using the **Vitae Researcher Development Framework**. For further information please refer to their website at <http://www.vitae.ac.uk/researchers/428241/Researcher-Development-Framework.html>.

## Teaching experience and training

Your Department may be in a position to offer you opportunities to undertake teaching and/or demonstrating opportunities. In the event that you are employed in **a lead teaching role** you are required to register for the College’s **inSTIL programme** (Programme in Skills of Teaching to Inspire Learning) [http://www.royalholloway.ac.uk/registry/educational-development/prof-dev/instil-overview.html](http://www.rhul.ac.uk/registry/educational-development/prof-dev/instil-overview.html).

If you are teaching as part of a team, you may choose to do this programme but are not required to do so. You must be engaged in teaching at the same time as participating in **inSTIL**, as teaching observations are an intrinsic element of the programme. The **inSTIL** programme is worth 15 M level credits and counts as five days towards your skills training objectives. Further details on the programme are available via telephone on +44 (0) 1784 41 6337 or +44 (0) 1784 27 6250 or by contacting **Educational Development** at [edc@rhul.ac.uk](mailto:edc@rhul.ac.uk).

In the event that you are not engaged in teaching activities but would like to learn more about teaching in higher education, the College offers a series of *‘Introduction to Teaching and Learning in Higher Education’* workshop. Further information is available online via <https://www.royalholloway.ac.uk/iquad/doctoralschool/researcherdevelopmentprogramme/researcherdevelopmentprogrammecourses.aspx>.

# Academic writing skills

The College offers courses on academic writing, which can count towards your skills training objectives. For further details on these courses and additional support that is available please refer to the Research Skills Training pages at <https://www.royalholloway.ac.uk/iquad/doctoralschool/researchskillstraining/researchskills.aspx>.

CeDAS will offer you additional support in the event that English is not your first language. These courses do not, however, count towards your training requirements. CeDAS also oversees the **Royal Holloway Proofreading Scheme**, which enables students to pay for an approved third-party proofreader to identify surface error in final drafts. Please note, the College does not permit the use of paid third-party proofreaders who are not part of this scheme. For further details, please refer to the CeDAS webpage [www.royalholloway.ac.uk/cedas](http://www.royalholloway.ac.uk/cedas).

# Students in need of support (including disabled students)

The College offers a high level of student welfare support which includes a comprehensive Health Centre, a highly regarded Counselling Service, dedicated educational and disability support, as well as a wealth of financial, career and other advice. Further details of each service can be found on the **Help and Support** pages at https://www.royalholloway.ac.uk/students/help-support/help-and-support.aspx

If you have a disability or specific learning difficulty, it is **important** that you bring it to the College’s attention as soon as possible. Your first point of contact for advice and guidance is your **Disability & Dyslexia Services (DDS)** representative in your Department (details below).

**Name:** Mrs Margaret Scrivner

**Email:** m.scrivner@rhul.ac.uk

**Phone:** 01784 443 203

Please also contact **DDS** directly via [disability-dyslexia@royalholloway.ac.uk](mailto:disability-dyslexia@royalholloway.ac.uk) or 01784 276473.

# Plagiarism and other academic offences

The College takes the issue of plagiarism and other assessment offences extremely seriously. The College defines what constitutes an assessment offence (e.g. plagiarism, collusion, falsification) as well as the procedures to be followed for the investigation of an alleged assessment offence and possible outcomes in the College’s *Regulations on Assessment Offences* [http://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx).

# Appeals and Complaints

In the event that you wish to submit an appeal or a complaint please refer to the *Code of Practice for Research Degree Students and Supervisors*and the *Research Degree Regulations*. Both of which are available online via <https://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx>.

Further information on the College’s appeals and complaints processes is available here: <https://www.royalholloway.ac.uk/iquad/services/academicqualityandpolicyoffice/home.aspx>.

## Appeals

By submitting an academic appeal, you are making a request for a decision made by the College relating to your academic studies or academic progress to be reconsidered. This must be done within **15 working days** of the date on which you were formally informed about the decision either through **Campus Connect** (e.g. for end of year assessment results) or **by letter** (e.g. annual review, upgrade, final viva examination). This can include reference to a past complaint made and investigated.

Please note, only the following can be investigated through the appeals process:

* The outcome of Boards of Examiners, such as the outcomes of coursework or examinations, academic progression, degree classification or degree award, and termination of registration by the College Board of Examiners. This includes decisions made by an upgrade panel or an MPhil/PhD viva panel.
* Termination of registration on academic grounds through the formal warning procedure
* Penalties applied for examination and assessment offences
* Reconsideration of requests for exam access arrangements
* A decision made by a Fitness to Practise Panel

In the event that you wish to submit an academic appeal, please refer to the following guidance: <https://www.royalholloway.ac.uk/ecampus/academicsupport/academicappealsandcollegecomplaints.aspx>.

Further information on the appeals process is also available in the Sections 21 and 22 of the *Research Degree Regulations*. It is essential that you refer to this in the first instance as it outlines the grounds upon which an appeal against an academic decision may be submitted[http://www.royalholloway.ac.uk/ecampus/academicsupport/regulations/home.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/regulations/home.aspx).

## Complaints

A complaint is where, as a result of your experience at the College, you feel dissatisfied about the provision of services or facilities and would like your concerns to be investigated. Your concerns may be investigated under the Complaints Procedure for Students but normally only **within three months** of the incident or action being complained about.

If you have a complaint relating to any aspect of the Department or its staff or to any academic or College matter, you should first discuss it informally with your Supervisor(s), Advisor, Director of Graduate Studies or another member of staff in the Department as soon as possible. In the majority of cases complaints can be resolved through such an informal route. In those cases where the complaint cannot be resolved in this way, you may want to submit a formal complaint. Full details of how to pursue complaints through both informal and formal routes are set out in the College’s *College Complaints Procedures*for students [http://www.royalholloway.ac.uk/ecampus/academicsupport/complaints/complaints.aspx](http://www.rhul.ac.uk/ecampus/academicsupport/complaints/complaints.aspx).

Where you have submitted an academic appeal and your grounds for appeal are effectively dependent on the outcome of the complaint, the College may determine that the nature of your appeal requires investigation under the Complaints Procedure first. In this situation your case will be referred to the College Secretary's Office. You will be notified of this and provided with further guidance. Please note, in such cases your appeal investigation will be delayed until the complaint investigation is complete. The College will endeavour to complete these processes as quickly as possible; however, a thorough investigation takes time, **so the College strongly advises that you continue to make plans on the basis that your appeal is unsuccessful**.

For further information on the complaints process, please refer to the AQPO webpage <https://www.royalholloway.ac.uk/ecampus/academicsupport/academicappealsandcollegecomplaints.aspx>.

# Student Charter

The College aims to bring all students into a close, harmonious relationship with each other and with the wider community. The **Student Charter** outlines how you can support the College in achieving these goals and also seeks to encourage you to act as an effective ambassador for the College, during your time as a student and later as part of the College’s alumni [http://www.royalholloway.ac.uk/aboutus/governancematters/studentcharter.aspx](http://www.rhul.ac.uk/aboutus/governancematters/studentcharter.aspx).

This Charter is not intended to constitute a binding agreement but is offered as a framework of aspirations, designed to be of benefit primarily to you as a student and to underpin the College’s aim of ensuring that you have a highly enjoyable and rewarding experience during the course of your research degree. You can find further information about [student life](http://www.rhul.ac.uk/studentlife/home.aspx)| online here [http://www.royalholloway.ac.uk/studentlife/home.aspx](http://www.rhul.ac.uk/studentlife/home.aspx).

As a research degree student you will also be asked to complete the College's online feedback questionnaire for research degrees. This internal survey is conducted every two years, and is available to complete online from early April until mid-May. It is important that you take the time to complete this questionnaire as it is often a requirement for your annual review or upgrade. Each alternate year, the College also takes part in the national **Postgraduate Research Experience Survey (PRES)**.

|

# Library Services, Facilities and Resources

## Computers

There are a total of fourteen open access PC Labs available on campus which you can use, including six in the [**Computer Centre**](http://www.rhul.ac.uk/it/servicecatalogue/devices/pclabs.aspx). For security reasons access to these PC Labs is restricted at night and at weekends by a door entry system operated via your College card. Details of these PC Labs, including access times and maps showing how to get to them can be found under the descriptions [http://www.royalholloway.ac.uk/it/servicecatalogue/devices/pclabs.aspx](http://www.rhul.ac.uk/it/servicecatalogue/devices/pclabs.aspx).

## [Graduate Spaces](http://www.rhul.ac.uk/graduateschool/forstudents/home.aspx)

## 

The College offers a number of areas specifically for postgraduates. [http://www.royalholloway.ac.uk/studyhere/postgraduate/facilitiesandacademicsupport.aspx](http://www.rhul.ac.uk/studyhere/postgraduate/facilitiesandacademicsupport.aspx). Below is a list of these spaces together with a brief description of what they offer:

##### **Emily Wilding Davison Building,** second floor

The second floor of the new library building, opening in September 2017, contains a dedicated study area for postgraduate students. The building is open for use twenty-four hours a day.

##### **International Building Common Room**, room IN030 (below Café Jules)

This room is conveniently placed on campus and within easy reach of most academic buildings and the Students' Union. IN030 offers good computer facilities with seventeen PCs, a DVD/CD ROM burner and scanning/printing facilities. There are also some easy chairs. The room is available for use twenty-four hours a day with a card-swipe/code system for out-of-hour access (code provided by the Computer Centre). Please be aware that some sessions around research skills training may be running in IN030 (dates are advertised).

##### **Founders Common Room**, Founders East, second floor, room FE241

Code to enter can be obtained at the Security desk, Founders reception, by showing the College Card (as a way of proving to be a PG student). The Common Room has tables, chairs and sofas. There is also one computer and printer and wireless internet access. The kitchen area includes a fridge, microwave, kettle and toaster with shared cutlery.

##### **Arts Building**, second floor, room AS17

Fifteen online PCs DVD/CD ROM with burner Scanning/printing facilities. The room is open to all students (PG and UG) during normal office hours and to Postgraduates and Staff between 7pm and 7am (please obtain code from the Computer Centre).

##### **Highfield Common Room**

The room is for those living in postgraduate accommodation on the Highfield site. It can be booked through the reception at Highfield. The room offers easy chairs, TV and video, and food- and drink-vending machines. The room must be vacated by 11pm.

## The Library

The library is housed in the Emily Wilding Davison Building. Details, including Library Search, dedicated subject guides and opening times can be found online from the library home page: <http://www.royalholloway.ac.uk/library/home.aspx>

There are plenty of study areas and bookable rooms to carry out group work as well as many areas to work on your own, including a dedicated postgraduate reading room on the 2nd floor. The Library contains a large number of PCs and has laptops to borrow to use in other study areas.

If you cannot find the specific items that you require in the library, it is possible to gain access to the online resources of Senate House Library as well as access to use the library’s physical collections or other university libraries. You can obtain further information on this here: <https://www.royalholloway.ac.uk/library/usingourlibraries/otherlibraries/using-other-libraries.aspx> .

The Information Consultant for your Department is Deborah Phillips who can be contacted at [Deborah.Phillips@rhul.ac.uk](mailto:Deborah.Phillips@rhul.ac.uk); phone 01784 414065.

The Library provides a range of training sessions, as well as one to one sessions, designed to enhance your existing library and research skills. These are available in both class-based and self-study formats. For information on available sessions and to book a place, go to: <https://www.royalholloway.ac.uk/library/helpandsupport/researchsupport/researchsupport.aspx>

## Research Support

The **Research Support Team** in the Library provides support on research information including copyright, Open Access publishing, developing your research information profile and useful services. The team can also provide advice for meeting research funders’ requirements regarding Open Access.

The team works with the Information Consultants to provide support throughout the research information cycle, from researching bids through to searching and accessing information for articles, books and other outputs through to submission of the PhD thesis and future career plans.

Royal Holloway theses are also available via Ethos which is the British Library’s electronic theses service which contains approximately 400 000 records of UK theses including 160,000 available for immediate download of the full text (<http://ethos.bl.uk> )

The Team also offers training sessions and are very happy to provide advice. More information and contact details can be found at <https://www.royalholloway.ac.uk/library/researchsupport/researchsupport.aspx>.

You will also have access to the following libraries:

**Senate House Library** (Malet Street, London, WC1E 7HU. Tel: 020 7862 8461; [http://www.ull.ac.uk](http://www.ull.ac.uk/)). This is the central library of the University of London, where you can borrow up to twelve books with a library ticket (<http://www.senatehouselibrary.ac.uk/membership/join/>) which you can obtain using your RHUL College ID card.

* **The British Library** (96 Euston Road, London, NW1 2DB. Tel: 020 7412 7000; [http://www.bl.uk](http://www.bl.uk/)). The British Library is the national collection and holds copies of all books published in the UK and Ireland, alongside an extensive collection from other countries. It also has an impressive collection of medieval and modern manuscripts. A Reader Pass <http://www.bl.uk/reshelp/inrrooms/stp/register/howreg/howtoregister.html> will be issued subject to your need to see specific items in the collections. Other libraries or sources may be more appropriate to your research and British Library staff will advise you accordingly. Further information is available online via <http://www.bl.uk/reshelp/inrrooms/stp/refteam/refteam.html>.
* **SCONUL Access Scheme** Royal Holloway participates in this national university access scheme which allows student to use other university libraries in the UK. Details of the application process can be found at:https://www.royalholloway.ac.uk/library/usingourlibraries/otherlibraries/sconulaccess.aspx

## Careers information

The College has a [**Careers & Employability Service**](http://www.rhul.ac.uk/careers/)**,** housed in the Horton Building, which is open to any student during normal College hours. [http://www.royalholloway.ac.uk/careers/home.aspx](http://www.rhul.ac.uk/careers/home.aspx).

# Health and Safety Information

## Code of practice on harassment for students

The College is committed to upholding the dignity of the individual and recognises that harassment can be a source of great stress to an individual. Personal harassment can seriously harm working, learning and social conditions and will be regarded and treated seriously. This could include grounds for disciplinary action, and possibly the termination of registration as a student.

The College’s **Code of Practice on Personal Harassment for Students** is available online via [http://www.royalholloway.ac.uk/ecampus/onlinestudenthandbook.aspx](http://www.rhul.ac.uk/ecampus/onlinestudenthandbook.aspx)and should be read in conjunction with **The Student Disciplinary Regulations** and **The Student Complaints Procedure**.

## Lone working policy and procedures

The College has a **‘Lone Working Policy and Procedure’** that can be found at [http:/www.royalholloway.ac.uk/iquad/services/healthandsafety/policiesandprocedures/loneworking.aspx](http://www.rhul.ac.uk/iquad/services/healthandsafety/policiesandprocedures/loneworking.aspx).

The principles and guidance around lone working are often highly applicable to the nature of postgraduate research and the variety of activities this might involve. As such, awareness and planning around any lone working you may be required to undertake are essential.

Lone working is intended to cover all work proposed to be undertaken alone where the risk to the lone worker may be increased either by the work itself, or by the lack of on-hand support should something go wrong.

Lone working can occur:

* During normal working hours at an isolated location within the normal workplace.
* When working outside of normal working hours.

Under either of these circumstances, the College’s guidance on lone working on campus will apply. Normal working hours are defined as:

**During Academic Terms: Monday – Friday 08:00 – 18.00**

**Outside of Academic Terms: Monday – Friday 08:00 – 17.00**

Work undertaken at weekends, bank holidays and when the College is closed (i.e. discretionary days) will be considered outside of normal hours.

Any health and safety concerns should be brought to the attention of the Departmental Health and Safety Coordinator or the College Health and Safety Office. It is likely that most activities will take place on College premises. However, the principles contained in the above section will apply to **students undertaking duties off campus**.

# Equal Opportunities Statement and College Codes of Practice

## Equal opportunities statement

The University of London was established to provide education on the basis of merit above and without regard to race, creed or political belief and was the first university in the United Kingdom to admit women to its degrees. The College is extremely proud to continue this tradition, and to commit itself to equality of opportunity in employment, admissions and in its teaching, learning and research activities.

The College is committed to ensure that;

* all staff, students, applicants for employment or study, visitors and other persons in contact with the College are treated fairly, have equality of opportunity and do not suffer disadvantage on the basis of race, nationality, ethnic origin, gender, age, marital or parental status, dependants, disability, sexual orientation, religion, political belief or social origins
* both existing staff and students, as well as, applicants for employment or admission are treated fairly and individuals are judged solely on merit and by reference to their skills, abilities qualifications, aptitude and potential
* it puts in place appropriate measures to eliminate discrimination and to promote equality of opportunity
* teaching, learning and research are free from all forms of discrimination and continually provide equality of opportunity
* all staff, students and visitors are aware of the Equal Opportunities Statement through College publicity material
* it creates a positive, inclusive atmosphere, based on respect for diversity within the College
* it conforms to all provisions as laid out in legislation promoting equality of opportunity.

## Additional College codes of practice

Additional Codes of Practice can be found on the College intranet.